



2025 Board Candidacy Information

Have you ever considered running for the Co-op Board of Directors?

Serving on the Board is a responsibility and an opportunity open to all owners of New Pioneer. Within the co-operative structure, the owners, the management, and the Board each have their own particular duties to perform. Guided by the mission statement and goals of the Co-op, the Board concentrates on strategic decision making, long-term planning, and on the business's financial soundness. An active, well-qualified board is essential to a healthy co-op. Our ownership is diverse and talented. We know that many of you are qualified and willing to serve.

What are the qualifications?

Leadership experience in business or community organizations is a great asset. Experience preparing budgets, reading financial statements, and doing long-range planning are helpful. Communications and marketing skills, and experience working with management and functioning as part of a co-operative team are all valuable. It's very important for Board members to know how a business operates.

What commitment is required?

Terms are three years. The Board may require up to six to eight hours per month, depending on committee responsibilities and Board projects. Directors generally attend monthly meetings, as well as special meetings as needed. One or two one-day Board planning sessions may be scheduled. Each board member serves on a board committee. These committees meet as often as is necessary to address committee business. Board members also attend the Annual Owner Meeting.

Is compensation offered?

In recognition of their important contribution, Co-op Board members receive a \$250/month honorarium.

Is training or education provided?

Yes. The Board holds an annual retreat to evaluate the past year and "kick off" the annual planning cycle. Normally, new Board members are assigned to committees with at least one experienced Board member. In addition, New Pioneer Board members are encouraged to attend co-op conferences held annually.

Are there other benefits to being on the Board?

New Pioneer is proud of our active role in the community. It's a good feeling to put your skills to work directing one of the area's most progressive businesses. You can provide leadership on important New Pioneer issues such as co-operative ownership, consumer advocacy, employee satisfaction, and ecological awareness. Work with bright and talented people on something that really matters – quality food, cooperatively distributed.

How can I learn more?

Applications and information are available at our stores and online at www.newpi.coop/board.